Form **99**0

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2014

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

| Description | Descrip

<u> </u>	For the	2014 calendar year, or tax year beginning <u>January 1</u> , 2014, and en	aing <u>Dec</u>	ember	, 20_14
В	Check if a	applicable: C Name of organization Tailored for Education, Inc.		D Employ	er identification number
	Address	change Doing business as			30-0696402
	Name cha	Number and street (or P.O. box if mail is not delivered to street address) Room	n/suite	E Telepho	ne number
	Initial retu	m P.O. BOX 171236		l	615-390-5351
	Final return	/terminated City or town, state or province, country, and ZIP or foreign postal code			
	Amended	i -		G Gross re	eceipts \$
$\bar{\Box}$		n pending F Name and address of principal officer: Megan D. Kelly	H(a) Is this a	group return for	subordinates? Yes Vo
_		31 Garrison Street Apartment #311, Boston, MA 02116			s included? Yes No
$\overline{}$	Tax-exem				list. (see instructions)
<u>. </u>	Website:			exemption	nu mber ▶
K		ganization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of for			of legal domicile: MA
_	art I	Summary			
		Briefly describe the organization's mission or most significant activities:			
ø	' '				
anc	-				
Ë	2	Check this box ▶☐ if the organization discontinued its operations or dispose	d of more that	25% of	its net assets
Š				1 1	3
S S		Number of voting members of the governing body (rart vi, line ray)			3
Se		Fotal number of individuals employed in calendar year 2014 (Part V, line 2a)			
¥	1				
Activities & Governance		Fotal number of volunteers (estimate if necessary)		7a	3
4				7b	0
	b	Net unrelated business taxable income from Form 990-T, line 34	Prior Y		Current Year
		Death the Property of Section 1111 for Alex	FIIOT		
ne	1	Contributions and grants (Part VIII, line 1h)		223,314	353,954
Revenue	1 "	Program service revenue (Part VIII, line 2g)		0	0
ě		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0	0
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,7969	20,628
		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		227,083	374,582
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		171,549	233,386
		Benefits paid to or for members (Part IX, column (A), line 4)		0	0
es es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0	0
Ĭ.	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	. 0
Expenses	b	otal fundraising expenses (Part IX, column (D), line 25) ▶			5.
ΩÌ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		15,301	64,425
	18	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		186,850	297,811
	19	Revenue less expenses. Subtract line 18 from line 12		40,223	71,746
P S			Beginning of Co	ırrent Year	End of Year
Assets or Balances	20	otal assets (Part X, line 16)		220,853	292,569
A B	21	otal liabilities (Part X, line 26)		29	0
Fund		Net assets or fund balances. Subtract line 21 from line 20		220,823	292,569
	art II	Signature Block	-		
Un	der penalt	es of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to	the best of n	ny knowledge and belief, it is
tru	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any know	ledge,	1
		1 WM William		1123	12015
Sig	n l	Signature of officer	Da	ate	
He	- 1	Mean KEIN PESIDENT			
		Type or print name and title			
D:	<u> </u>	Print/Type preparer's name Preparer's signature	Date	Charle I	T : PTIN
Pa				Check [i " bloyed
Preparer					
US	e Only				
Ma	v the IR	Firm's address ► 6 discuss this return with the preparer shown above? (see instructions)	I Pho	one no.	Yes No
v i Cl	, 110 1110	and and tetain with the property shown above: (see mondations)			

Form 990 (2014)

Part III Statement of Program Service Accomplishments

	Check if Schedule O contains a response or note to any line in this Part III								
1	Briefly describe the organization's mission:								
	Tailored for Education strives to increase school enrollment in developing countries by providing children with school uniforms.								
2	Did the organization undertake any significant program services during the year which were not listed on the								
_	prior Form 990 or 990-EZ?	No							
	If "Yes," describe these new services on Schedule O.								
3	Did the organization cease conducting, or make significant changes in how it conducts, any program								
	services?	No							
	If "Yes," describe these changes on Schedule O.								
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure								
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the section 501(c)(4) organizations are required to report the amount of grants and allocations to other the section 501(c)(4) organizations are required to report the amount of grants and allocations to other the section 501(c)(4) organizations are required to report the amount of grants and allocations to other the section 501(c)(4) organizations are required to report the amount of grants and allocations to other the section 501(c)(4) organizations are required to report the amount of grants and allocations to other the section 501(c)(4) organizations are required to report the section 501(c)(4) organizations are required to report the section 501(c)(4) organizations are required to report the section 501(c)(4) organization 501(c)(hers,							
	the total expenses, and revenue, if any, for each program service reported.								
40	/Code: \/Evpansos \\ 244 404 including grants of \\ 222 204 \/Povenus \\								
4a	(Code:) (Expenses \$ 246,496 including grants of \$ 233,386) (Revenue \$) Provided school uniforms and other supplies at multiple schools around the world including El Salvador, Honduras, Haiti, Kenya,								
	Dominican Republic, Cambodia, Lesotho, and Uganda. Activities include public fundraising and the sale of goods.								
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)								
	(Code), (Code)								
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)								
4d	Other program services (Describe in Schedule O.)								
	(Expenses \$ including grants of \$) (Revenue \$)								
4e	Total program service expenses ▶								

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			·
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		√
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> .	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	4.41-	√	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	14b	▼	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	*	√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		√
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		▼
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		Ť

Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		√
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		√
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		√
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	•

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Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		√
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		,
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		✓
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
•	sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			·
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		√
10	Section 501(c)(7) organizations. Enter:			Ť
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			

14a Did the organization receive any payments for indoor tanning services during the tax year? **b** If "Yes," has it filed a Form 720 to report these payments? *If* "No," provide an explanation in Schedule O

14a

14b

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ✓ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Massachusetts Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ David Roy; 4 Justin Road, Natick, MA 01760

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated an							ited any currer	t officer, directo	r, or trustee.	
(A) Name and Title	(B) Average hours per	box, ı	unles	Pos neck ss pe	rson	e than o is both or/trust	an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Megan D. Kelly	12									
President, Director		✓		✓				0	0	
(2) Jessica L. Roy	12									
Vice President, Director		✓		✓				0	0	(
(3) David M. Roy	2									
Treasurer, Director		✓		✓				0	0	(
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (continu	ıed)	•	
						C)								
	(A)	(B)	(do n	ot ch		ition more	e than o	one	(D)	(E)		((F)	
	Name and title	Average	box, ı	unles	ss pe	rson	is both	n an	Reportable compensation	Reportab			nated	
		hours per week (list any			_		or/trust		from	compensation related	THOIT		unt of her	
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organizatio			ensation	n
		related organizations	/idu	tutic	èr	emp	lest	ner	organization (W-2/1099-MISC)	(W-2/1099-N	IISC)		n the nization	
		below dotted	o al	onal		oloy	e com		(11 2) 1000 111100)			_	related	
		line)	uste	trus		ee	pen					organ	izations	3
			Ф	tee			sate							
(4.5)							ä							
(15)														
(4.0)														
(16)														
(4.7)											_			
(17)														
(10)											-+			
(18)			-											
(19)											_			
(19)			-											
(20)														
(20)			-											
(21)														
<u>\/</u>														
(22)														
<u></u>		 	1											
(23)														
32			1											
(24)														
32			1											
(25)														
1b	Sub-total								0		0			C
С	Total from continuation sheets to Part	VII, Sectio	n A						0		0			C
d	Total (add lines 1b and 1c)								0		0			C
2	Total number of individuals (including but	t not limited	to th	ose	e list	ted a	above	e) w	ho received m	ore than \$1	00,000	of		
	reportable compensation from the organi	ization ►												
													Yes	No
3	Did the organization list any former of							-		-		i		
	employee on line 1a? If "Yes," complete											3		✓
4	For any individual listed on line 1a, is the													
	organization and related organizations	greater that	an \$1	150,	,000)'? Ii	"Ye	s,"	complete Sch	edule J to	r such			
_	individual			٠.			•					. 4		✓
5	Did any person listed on line 1a receive of													
	for services rendered to the organization	rii res, c	отпрі	ete	SCI	ieat	ile J i	Or S	sucri persori		<u>· · · </u>	5		✓
	on B. Independent Contractors			_						1 11		2000 1		
1	Complete this table for your five highest													
	compensation from the organization. Repyear.	ort compe	nsanc	או ווכ	טו נו	ie c	alellu	iai y	ear ending wit	II OF WILLIII	trie org	jariizatic	115 18	ıx
	•								———			(0)		
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compens	ation	
None														
None														
2	Total number of independent contractor	rs (includir	na hu	ıt n	ot I	limit	ed to	th	ose listed abo	ove) who				
•	received more than \$100,000 of compens								0	,				

Form 990 (2014)				
Part VIII Statement of Revenue				
Check if Schedule O contains a respor	nse or note to any line in this	Part VIII		
	(A) Total revenue	(B) Related or exempt	(C) Unrelated business	Rexclud

		Check if Schedule C	Contains a	resp	onse or note to				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns	s	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b					
2 5		· ·	-		0				
ts, Ar	С	Fundraising events .	-	1c	0				
直	d	Related organizations	-	1d	0				
imi	е	Government grants (cor	ntributions)	1e	0				
io S	f	All other contributions, g	jifts, grants,						
he St		and similar amounts not inc	cluded above	1f	353,954				
ੂ≣ ਠ	g	Noncash contributions include	∟ - 12 sani in hah						
io bu						050.054			
	h	Total. Add lines 1a-1	<u> </u>	•	Business Code	353,954			
Program Service Revenue					Business Code				
Ş.	2a								
æ	b								
<u>8</u>	С								
ē	d								
S	e								
<u> </u>	_	VII othor program oor							
Ş	I	All other program ser							
4	g	Total. Add lines 2a-2	<u>?†</u>		▶	0			
	3	Investment income							
		and other similar amo	ounts)		▶	0	0	0	0
	4	Income from investmen	t of tax-exem	npt bo	ond proceeds ►	0	0	0	0
	5	Royalties				0	0	0	0
		,	(i) Real		(ii) Personal	J	J		Ü
	60	Cross rente	()	0					
	6a	Gross rents			0				
	b	Less: rental expenses		0	0				
	С	Rental income or (loss)		0	0				
	d	Net rental income or	(loss)		🕨	0	0	0	0
	7a	Gross amount from sales of	(i) Securitie	es	(ii) Other				
		assets other than inventory		0	0				
	b	Less: cost or other basis							
	_	and sales expenses .		0					
		•		0	0				
	С	Gain or (loss)		0	0				
	d	Net gain or (loss) .			🕨	0	0	0	0
Other Revenue	8a	Gross income from fuevents (not including \$ of contributions reported See Part IV, line 18	ed on line 1c						
Ę	b	Less: direct expenses			0				
0		Net income or (loss) f							^
	C				evenilo .	0		0	0
	9a								
		See Part IV, line 19 .			0				
	b	Less: direct expenses			0				
	С	Net income or (loss) f	from gaming	g acti	vities ▶	0	0	0	0
	10a	Gross sales of in returns and allowance			20,628				
	b	Less: cost of goods s	sold .	b	5,025				
	C	Net income or (loss) f				15 402	15 402	0	^
		Miscellaneous F		vc	Business Code	15,603	15,603	0	0
	4.4	- IVIISCEIIAI IECUS I	leveriue		Dusiness Code				
	11a								
	b								
	С								
	d	All other revenue .							
	е	Total. Add lines 11a-	-11d		▶	0			
	12	Total revenue. See in		-		369,557	369,557	0	0
				<u> </u>		307,337	307,007	0	Form 990 (2014)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).						
	Check if Schedule O contains a respon-	se or note to any lir	e in this Part IX .		🗌	
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses	
1	Grants and other assistance to domestic organizations					
	and domestic governments. See Part IV, line 21	0	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0			
3	Grants and other assistance to foreign	Ü	O O			
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	222.207	222.207			
4	Benefits paid to or for members	233,386	233,386			
5	Compensation of current officers, directors,	0	U			
	trustees, and key employees	0	0	0	C	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and					
_	persons described in section 4958(c)(3)(B)	0	0	0	C	
7 8	Other salaries and wages	0	0	0	С	
0	section 401(k) and 403(b) employer contributions)					
9	Other employee benefits	0	0	0		
10	Payroll taxes	0	0	0		
11	Fees for services (non-employees):	0	0	0		
а	Management	4,019	0	4,019	(
b	Legal	0	0	0	(
С	Accounting	150	0	150	(
d	Lobbying	0	0	0	(
е	Professional fundraising services. See Part IV, line 17	40			40	
f	Investment management fees	0	0	0	C	
g	Other. (If line 11g amount exceeds 10% of line 25, column					
	(A) amount, list line 11g expenses on Schedule O.)	20,007	0	0	20,007	
12	Advertising and promotion	21,607	0	0	21,607	
13	Office expenses	2,946	0	2,946	<u>C</u>	
14 15	Royalties	2,546	0	2,546		
16	Occupancy	0	0	0		
17	Travel	8,203	8,203	0		
18	Payments of travel or entertainment expenses	0,200	0,203			
	for any federal, state, or local public officials	0	0	0	(
19	Conferences, conventions, and meetings .	0	0	0		
20	Interest	0	0	0	(
21	Payments to affiliates	0	0	0	C	
22	Depreciation, depletion, and amortization .	0	0	0	C	
23	Insurance	0	0	0	С	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)					
а	Banking related fees	2,639	2,639	0	C	
b	Postage and packaging	2,268	2,268	0		
С						
d						
е	All other expenses	0	0	0	C	
25	Total functional expenses. Add lines 1 through 24e	297,811	246,496	9,661	41,654	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)					

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗌
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	218,563	1	269,017
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
its	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
Ä	8	Inventories for sale or use	2,290	8	23,553
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 0			
	b	Less: accumulated depreciation 10b 0	0	10c	0
	11	Investments—publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	220,853		292,569
	17	Accounts payable and accrued expenses	29		0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	29	26	0
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	220,823	27	292,569
Ва	28	Temporarily restricted net assets	0	28	0
pu	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ϊ́Α	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ne	33	Total net assets or fund balances	220,823	33	292,569
	34	Total liabilities and net assets/fund balances	220,853	34	292,569

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Part	XI Reconciliation of Net Assets				-	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			36	9,557
2	Total expenses (must equal Part IX, column (A), line 25)	2			29	7,811
3	Revenue less expenses. Subtract line 2 from line 1	3			7	1,746
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			22	0,823
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			29	2,569
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					L
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	nain i	n			
•						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	ilea c	or			
la.	Separate basis Consolidated basis Both consolidated and separate basis) h		
b	Were the organization's financial statements audited by an independent accountant?	d on		2b		✓
	separate basis, consolidated basis, or both:	u on	a			
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah	nt			
C	of the audit, review, or compilation of its financial statements and selection of an independent account		.	2c	_/	
	If the organization changed either its oversight process or selection process during the tax year, exp				•	
	Schedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set f	orth i	n 📙			
-	the Single Audit Act and OMB Circular A-133?			3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	go th	I	-		_•
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au			3b		
				Form	990	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization		Employer identification	number								
Tailored for Education, Inc. 30-0696402												
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)											
The c			,		-	•						
2	 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 											
3												
4												
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6												
7	An organization that normally described in section 170(b)(1			port from	a gover	nmental unit or fron	n the general public					
8	A community trust described	in section 170(b)	(1)(A)(vi). (Complete	Part II.)								
9	An organization that normally receipts from activities relate support from gross investme acquired by the organization a	d to its exempt ent income and	functions—subject to unrelated business	certain taxable i	exception ncome (l	ns, and (2) no more	than 331/3% of its					
10	☐ An organization organized and	d operated exclus	sively to test for public	c safety.	See sect i	ion 509(a)(4).						
11	An organization organized and one or more publicly supporte the box in lines 11a through 11	d organizations d	escribed in section 5	09(a)(1) o	r section	509(a)(2). See sect	i on 509(a)(3). Check					
а	☐ Type I . A supporting organization(sorganization. You must con	s) the power to re	egularly appoint or ele	•			. , , , ,					
b	☐ Type II. A supporting organic control or management of the organization(s). You must c	ne supporting org	anization vested in th									
С	Type III functionally integrality its supported organization(s)						y integrated with,					
d	☐ Type III non-functionally in that is not functionally integree requirement (see instruction	rated. The organi	zation generally must	satisfy a	distributi	on requirement and						
е	Check this box if the organize functionally integrated, or Ty	zation received a	written determination	from the	IRS that	it is a Type I, Type I	I, Type III					
f	Enter the number of supported	•										
g	Provide the following information	•										
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
			, , , , ,	Yes	No							
(A)												
(B)												
(C)												
(D)												
(E)												
Total												

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total Gifts, grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 59,467 308,959 227,632 374,582 970,640 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 O 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 Total. Add lines 1 through 3. . . . 4 227,632 59,467 308,959 374,582 970,640 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 492,452 **Public support.** Subtract line 5 from line 4. 478,188 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total 7 Amounts from line 4 59,467 308,959 227,632 374,582 970,640 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 0 0 0 0 0 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 0 **Total support.** Add lines 7 through 10 11 970,640 Gross receipts from related activities, etc. (see instructions) 12 20,628 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f) 14 % Public support percentage from 2013 Schedule A, Part II, line 14 15 % 331/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test-2013. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization falls to qualify	under the te	sis listed belo	ow, piease co	mpiete Part	11.)	
	on A. Public Support		1	I			
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support			ı			
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he					ear as a sectio	
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2014 (line 8					15	%
16	Public support percentage from 2013 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2014 (I			-		17	%
18	Investment income percentage from 2013						<u>%</u>
19a	33 ¹ / ₃ % support tests—2014. If the organi 17 is not more than 33 ¹ / ₃ %, check this box						
L	33 ¹ / ₃ % support tests—2013. If the organiz		-	-		-	_
b	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization di		_	-			_

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Jecu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
5a	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
С	designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.			
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which	9a		
С	the supporting organization had an interest? If "Yes," provide detail in Part VI . Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9b		
10a	from, assets in which the supporting organization also had an interest? <i>If</i> "Yes," <i>provide detail in Part VI.</i> Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting	9c		
	organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
	71 11 0 0		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	netru	ction	e).
	The organization satisfied the Activities Test. Complete line 2 below.	15ti u	0011	3).
a b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	tructi	ons).
•		1		
2	Activities Test. <i>Answer (a) and (b) below.</i>		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	<u>∠a</u>		
Б	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	_5		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the containing organization or the containing or the containing organization organization or the containing organization or the containing organization organization or the containing organization organization organization			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)	6		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount . Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III support	ing organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
C				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

Part VI	Form 990 or 990-EZ) 2014 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and
art vi	Part III, line 12. Also complete this part for any additional information. (See instructions.)
	Tartin, into 12. Also complete this part for any additional information. (See instructions.)

Form 990 Schedule B: Schedule of Contributors

This schedule has been filed with the IRS, but is omitted from the public document to maintain the confidentiality of donors.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name o	of the organization					Employer ide	entification number
Tailor	ed for Education, Inc.					30-	-0696402
Par			ies Outside	the United States. Comp	olete if the organiz	ation answ	vered "Yes" on
1	For grantmakers. Does the assistance, the grantees' eli	gibility for the	e grants or as				
	grants or assistance?						✓ Yes ☐ No
2	For grantmakers. Describe assistance outside the Unite		the organizati	on's procedures for monit	oring the use of	its grants	s and other
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is neede	ed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program ser describe specific service(s) in re	vice, type of	(f) Total expenditures for and investments in region
(1)	East Asia & the Pacific	0	0	Grantmaking			107,000
(2)	Sub-Saharan Africa	0	0	Grantmaking			75,000
(3)	Central America & Caribbean	0	0	Grantmaking			51,000
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Sub-total	0	0				233,000
b	Total from continuation sheets to Part I						

c Totals (add lines 3a and 3b)

233,000

Page 2

Schedule F (Form 990) 2014

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)																
(h) Description of non-cash assistance																
(g) Amount of non-cash assistance	0	0	0	0	0											
(f) Manner of cash disbursement	 15,632 Wire transfer	17,000 Wire transfer	29,458 Wire transfer	50,000 Wire transfer	99,952 Wire transfer											
(e) Amount of cash grant	15,632	17,000	29,458	20,000	99,952											
(d) Purpose of grant	provide clothing	provide clothing	provide clothing	provide clothing	provide clothing											
(c) Region	Central America	Sub-Saharan Africa provide clothing	Central America	Sub-Saharan Africa provide clothing	East Asia											
(b) IRS code section and EIN (if applicable)																
1 (a) Name of organization	(1)	(2)	(3)	(4)	(5)	(9)	(7)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities ო N

2

Page 3

Schedule F (Form 990) 2014

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance (11) (17) (18) Ξ (10) (12) (13) (14) (15) (16) <u>8</u> ල 4 (2) 9 5 8 <u>6</u>

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014 Page

Foreign Forms Part IV Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ✓ No Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) Yes ✓ No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to ✓ No Yes Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Yes ✓ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Yes ✓ No Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

✓ No

Yes

Schedule F (Form 990) 2014 Page **5**

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I, Line 2 - Grants are made in one of two ways (i) directly to foreign organizations; or (ii) through US based partner charities who in turn
will make the grant as part of larger funding projects in foreign countries. In either case and prior to making any grants, the organization
performs extensive due diligence on both its domestic partners as well as the foreign organizations where the funds will ultimately be
directed. For domestic partners, this diligence involves review of their standing and reputation within the charitable community, meeting with
management and officer of the partner organizations, receiving financial indications of the tranfer of funds to foreign organizations, and
receiving photographic and other visual evidence of the delivery of school uniforms to children at the foreign organizations and schools.
For direct grants to foreign organizations, the organization generally works with a US based contact for the sponsoring school and performs
requisite diligence on the individuals running the schools including holding discussion and conversations with them as needed. Receipt of
financial indications of the transfer of funds as well as receipt of photographic and other visual evidence is also a provided.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
Tailored for Education, Inc.	30-0696402
Part VI Line 2: Family Relationship	
Jessica Roy & David Roy have a family relationship	
Part VI Line 11b: Process used by the organization to review Form 990	
Tait VI Line 11b. Frocess used by the organization to review 1 of 11 770	
The return preparer makes a copy of the final version of Form 990 available to each active member of t	he Board of Directors and to each
Officer of the organization for review prior to filing. Form 990 is filed upon approval by a majority vote	of the Board of Directors.
Dest VIII to a 40h	
Part VI Line 12b	
Conflict of interest policy is consitently monitored and enforced through self-reporting of officers and	directors
	u octoro:
Part VI Line 19	
The Organization's articles of incorporation documents are made available to the public through the C	ommonwealth of Massachusetts,
Secretary of the Commonwealth, Corporate Division. The Organization's governing documents and co	onflict of interest policy are available
secretary of the commonwealth, corporate bivision. The organization's governing accuments and ce	with et of interest policy are available
upon request. The Organization's financial statements are available upon request throughout the tax y	ear and tax year end financial
statements are filed with The Commonwealth of Massachusetts, Office of the Attorney General, Non-processor of the Attorney General Gene	ofit Organizations/Public Charities
Division on required by Managabusetta Farma DC	
Division as required by Massachusetts Form PC.	